

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 5, 2024



MOHAWK INDUSTRIES, INC.
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

01-13697
(Commission File Number)

52-1604305
(I.R.S. Employer
Identification No.)

160 S. Industrial Blvd., Calhoun, Georgia
(Address of principal executive offices)

30701
(Zip Code)

Registrant's telephone number, including area code: (706) 629-7721

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communication pursuant to Rule 425 under Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (CFR 240.17R 240.13e-4(c))

Securities Registered Pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
Common Stock, \$.01 par value	MHK	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On September 5, 2024, Mohawk Industries, Inc. (the “Company”) announced that Mauro Vandini will succeed Christopher Wellborn as President of the Company’s Global Ceramic segment effective September 15, 2024. Following Mohawk’s acquisition of Marazzi, Mr. Vandini became head of the organization’s European ceramic business. Mr. Wellborn will continue his responsibilities as the Company’s President and Chief Operating Officer, and will assist Mr. Vandini in his transition to the Global Ceramic segment leadership role.

Item 7.01 Regulation FD Disclosure.

On September 5, 2024, the Company issued a press release announcing the leadership change set forth in Item 5.02 above. A copy of the Company’s press release is attached hereto as Exhibit 99.1.

This information, including Exhibit 99.1, is being furnished and shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

[99.1 Press release dated September 5, 2024.](#)

104 Interactive Data File

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: September 5, 2024

By: Mohawk Industries, Inc.
/s/ R. David Patton
R. David Patton
Vice President - Business Strategy and General Counsel

NEWS RELEASE

For Release: Immediately

Contact: Robert Webb, robert_webb@mohawkind.com

MOHAWK INDUSTRIES NAMES MAURO VANDINI PRESIDENT – GLOBAL CERAMIC SEGMENT

Calhoun, Ga., Sept. 05, 2024 — Mohawk Industries, Inc. (NYSE: MHK) today announced the promotion of Mauro Vandini as President of the Company's Global Ceramic Segment, effective September 15, 2024. Vandini will also maintain his present role as President of Mohawk's European Ceramic business with the support of his talented team.

"I have worked with Mauro since 2013, following the Marazzi acquisition, and I respect his deep knowledge of ceramic manufacturing, sales and marketing and his ability to drive improvements in all areas of the business," said Jeff Lorberbaum, Mohawk's Chairman and Chief Executive Officer. "Since we acquired Dal-Tile in 2002, Mohawk has become the world's largest producer of ceramic tile, with manufacturing in eight countries on three continents and sales in approximately 140 nations. Mauro has built strong partnerships with our regional ceramic business leaders, and he will collaborate with them to optimize their performance and bring outstanding design, quality and value to our customers."

Vandini's career began with Marazzi Group in 1983, and he subsequently worked as Marazzi's technical director and Vice President of International Operations before serving as CEO of Marazzi Group. Following Mohawk's acquisition of Marazzi, Vandini became the head of the European ceramic business. Under Vandini's direction, European ceramic operations were modernized, complementary businesses in Italy, Bulgaria and Poland were acquired and a successful entry into the rapidly growing porcelain slab market was completed.

"I am honored to lead Mohawk's Global Ceramic segment," said Vandini. "I will continue working with our strong leaders across our regions to benefit our customers, associates and investors. As the world's largest ceramic tile manufacturer, our focus will remain on industry-changing design, operational excellence and exceeding the expectations of our customers around the world."

Chris Wellborn will assist Vandini during his transition to the Global Ceramic segment leadership role and will continue his responsibilities as Mohawk's President and Chief Operating Officer, working with Lorberbaum to ensure that Mohawk's strategies are maximizing the Company's long-term results as the flooring industry recovers.

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ABOUT MOHAWK INDUSTRIES

Mohawk Industries is the leading global flooring manufacturer, creating products that enhance residential and commercial spaces around the world. Mohawk's vertically integrated manufacturing and distribution processes provide competitive advantages in the production of carpet, rugs, ceramic tile, laminate, wood, stone and vinyl flooring. Mohawk's industry leading innovation has yielded products and technologies that differentiate its brands in the marketplace and satisfy all remodeling and new construction requirements. Those brands are among the most recognized in the industry and include American Olean, Daltile, Eliane, Elizabeth, Feltex, Godfrey Hirst, Grupo Daltile, Karastan, Marazzi, Moduleo, Mohawk, Mohawk Group, Performance Accessories, Pergo, Quick-Step, Unilin and Vitromex. During the past two decades, Mohawk has transformed its business from an American carpet manufacturer into the world's largest flooring company with operations in North America, Europe, South America and Oceania.