



## Q1 2024 Investor Presentation

### **Forward-looking Statements**

This presentation may include forwardlooking statements as defined in the Private Securities Litigation Reform Act of 1995, which are subject to various risks and uncertainties including, but not limited to, those set forth in our press releases and our periodic filings with the Securities & Exchange Commission. This presentation may include discussion of non-GAAP numbers. For a reconciliation of any non-GAAP to GAAP amounts, please refer to the reconciliation tables at the end of this presentation.

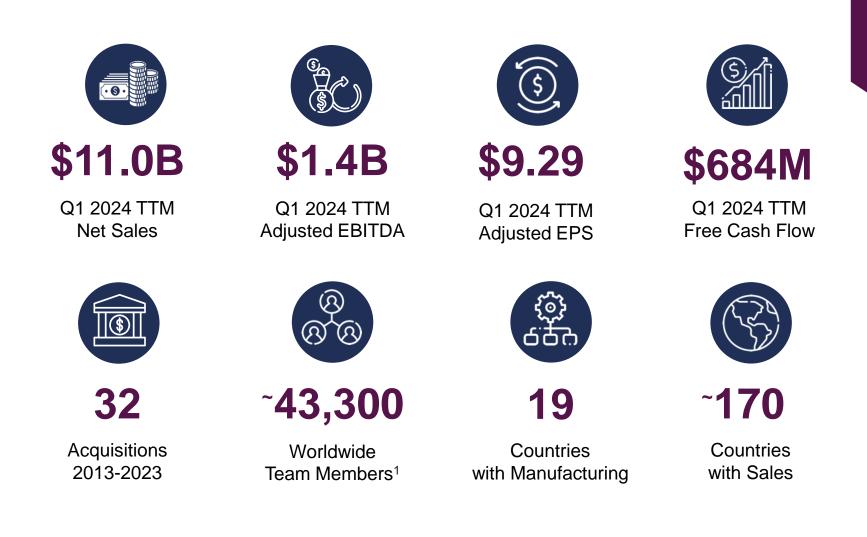




# **Company Overview**



### Mohawk at a Glance



### **Three Reporting Segments**



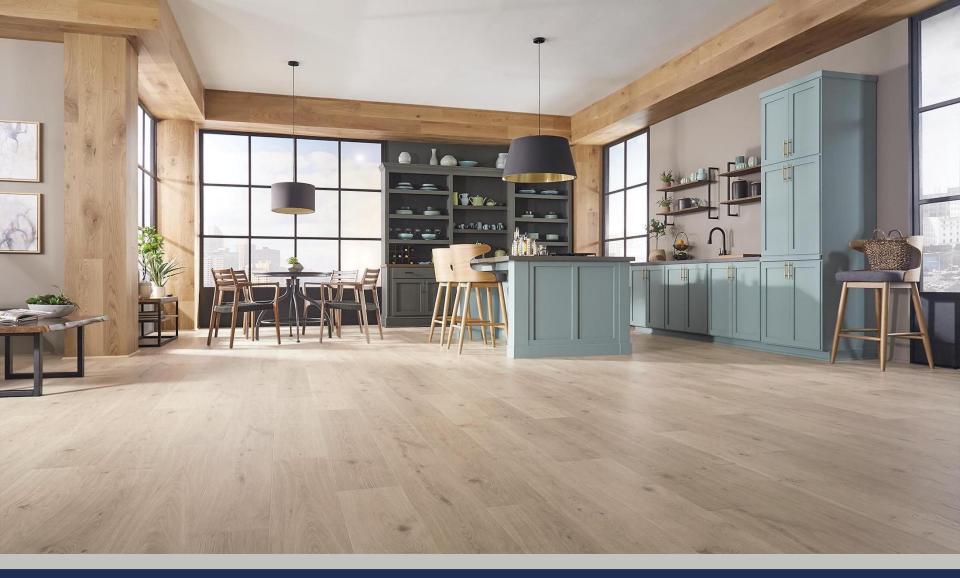
- 39% TTM Q1 '24 Sales
- North America, Europe, South America
- Floor and Wall Tile
- Porcelain Panels
- Exterior Tile
- Stone (U.S.)
- Countertops (U.S./EU)
- Stores in Some Markets



- 34% TTM Q1 '24 Sales
- Primarily U.S./Canada
- Residential/Commercial
- Carpet/Carpet Tile/Rugs
- LVT/Sheet Vinyl
- Laminate/Wood
- National Logistics Network



- 27% TTM Q1 '24 Sales
- Europe, Australia/NZ, South America, Asia
- Laminate/Wood
- LVT/Sheet Vinyl
- Carpet/Carpet Tile
- Chipboard/Panels
- Insulation
- Owned Distributors



## **Organizational Strategy**



## **Growth Strategy**

#### Non-Organic Growth Mergers & acquisitions

#### Operational Excellence

Simplified operations, improved productivity, expanded sustainable processes, enhanced analytics & automation



# Market Development & Penetration

Higher sales to existing customers, sales of existing products to new customers & expansion into new markets

# Product Innovation & Improvement

Higher-value product creation, enhanced design and features for existing products & emphasis on sustainable products

### **Operational Excellence**



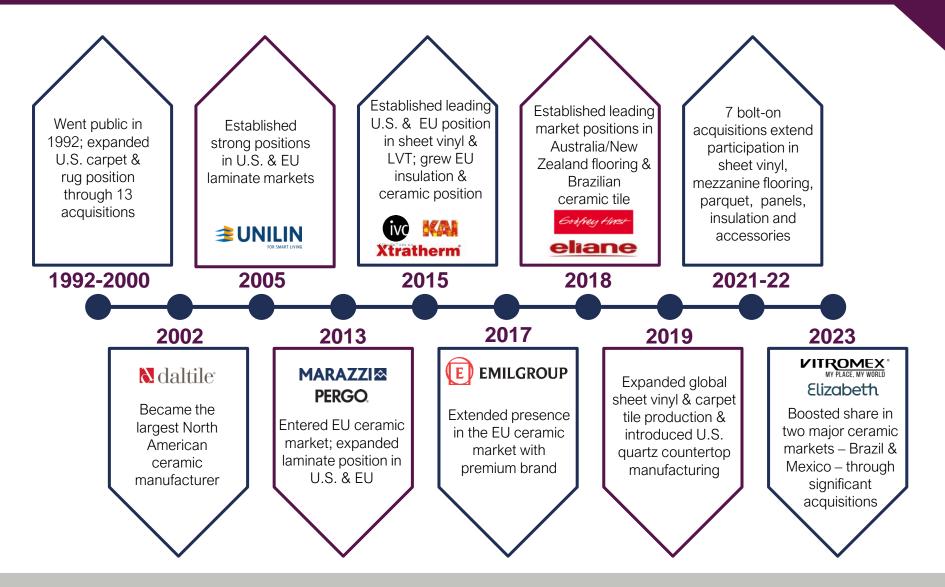




- Reduce manufacturing complexities
- Maximize productivity
- Continuously improve quality
- Leverage differentiated distribution advantages
- Invest in assets that drive speed & efficiency
- Optimize automation opportunities
- Drive better decisions through advanced information systems
- Engineer sustainable products
- Lower energy & water utilization
- Reduce, repurpose & recycle waste
- Manage product circularity

Visit mohawksustainability.com for more information

### Three Decades of Expansion



### Market Development & Penetration

### Expanding sales with existing customers through

- Differentiated new product launches
- Superior marketing and merchandising
- Exclusive retail partnerships/aligned dealerships

### **Entering new sales channels**

- Ceramic pavers for garden centers, landscapers and pool construction
- Porcelain slabs for countertop, exterior cladding and furniture producers
- Hard surface products for retail e-commerce channels to target DIY consumers



### **Product Innovation**

### **CERAMIC TILE**





Unprecedented surface realism



slip resistance





3x the fiber of traditional carpet; ultra soft & stain resistant Combines exclusive fibers for next level design & performance

### LAMINATE / WOOD

### RESILIENT

CARPET





Hyper-realistic visuals; 4x greater resolution; ~1,000 surface colors

Exclusive technology to repel spills at laminate joints



Waterproof flooring with a PVC-free renewable core (70% recycled) Superior waterproof performance, scratch & dent resistance Balanced Approach to Optimize Growth & Profitability



#### **Reinvest in the Business**

Focus on Constrained Product Categories – approximately \$500M Planned for 2024



Maintain Investment Grade Credit Rating Net Debt to EBITDA ratio is 1.4x



### Pursue Bolt-on Acquisitions

Target Strong Companies with Synergies to Existing Businesses



**Return Capital to Shareholders** Opportunistic Share Repurchases



## Q1 2024 Performance



### Summary of Q1 2024 Results

- Net sales of \$2.7B
- Adjusted EPS of \$1.86; up 6%
- Margins benefited from restructuring, productivity & lower material & energy costs; offset by decline in pricing & product mix
- Market dynamics similar to Q4 2023:
  - Elevated interest rates
  - Persistent inflation
  - Restrained discretionary spending
  - Reduced remodeling investments
- Q1 FX headwinds of ~\$12M on OI; \$0.15 on EPS



### Macroeconomics

### **U.S. Economy**

- Revised Q4 2023 GDP: up 3.4%
- Historically low unemployment rates continue
- Lower raw material and energy costs; consumer inflation remains a headwind
- March 2024 Architectural Billing Index at 49.5
- Housing supply deficit remains ~5 million
- Aging housing & low stock should drive future growth in new construction & remodeling

### **European Economy**

- Euro Zone Q4 2023 GDP: up 0.1%
- ECB signaling June 2024 interest rate reduction likely as consumer inflation nears target
- Unemployment in Euro Zone near record low
- Significant pent-up demand for remodeling
- Shortage of single- and multi-family housing persists



### Q1 2024 Financials

Net Sales	Adjusted EBITDA	(In mil
<b>\$2.7B</b> (-5.5% YOY, Constant Basis)	<b>\$319M</b> (+3.2% YOY)	Net Sa
		% Cha % Cha
Adjusted OI \$163M	Adjusted Diluted EPS <b>\$1.86</b>	Adjus
(+0.7% YOY)	(+6.3% YOY)	% Adju
"Though aconomic has	dwinds are impacting	Adius

"Though economic headwinds are impacting industry sales, margins and mix, our first quarter results reflected the positive effect of actions we are taking to enhance our performance. Our earnings per share rose year over year as a result of restructuring, productivity initiatives and benefits from lower cost raw materials and energy, partially offset by weaker pricing and mix."

#### Jeff Lorberbaum Chairman & Chief Executive Officer

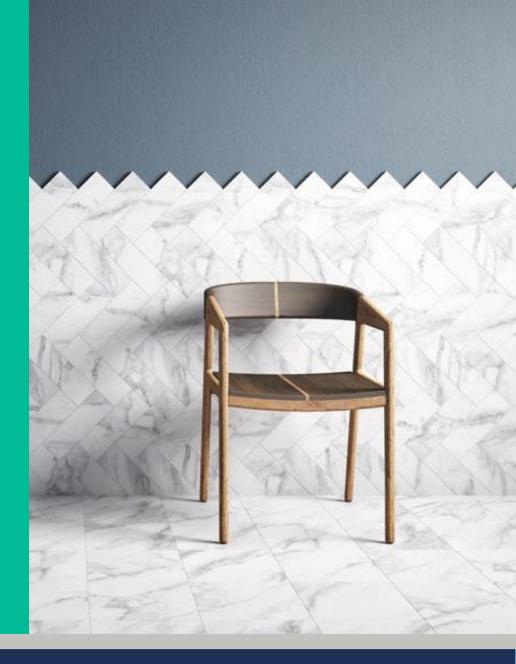
(In millions, except per share data)	Q1 2023	Q1 2024
Net Sales	\$2,806.2	\$2,679.4
% Change % Change (Constant & Legacy Basis)		-4.5% -5.5%
Adjusted EBITDA	\$308.6	\$318.5
% Adjusted EBITDA Margin	11.0%	11.9%
Adjusted Operating Income	\$162.2	\$163.3
% Adjusted Operating Margin	5.8%	6.1%
Adjusted Diluted EPS	\$1.75	\$1.86
Net Debt to Adjusted EBITDA	1.7x	1.4x

## Q1 2024 Segment Financials

(In millions)	Q1 2023	Q1 2024
GLOBAL CERAMIC		
Sales	\$1,059.3	<b>\$1,044.8</b>
% Change		-1.4%
Adjusted Operating Income	<b>\$66.9</b>	<b>\$52.7</b>
% Adjusted Operating Margin	6.3%	5.0%
FLOORING NA		
Sales	\$953.4	<b>\$900.2</b>
% Change		-5.6%
Adjusted Operating Income	<b>\$5.0</b>	<b>\$47.8</b>
% Adjusted Operating Margin	0.5%	5.3%
FLOORING ROW		
Sales	\$793.5	<b>\$734.4</b>
% Change		-7.4%
Adjusted Operating Income	<b>\$100.1</b>	<b>\$74.0</b>
% Adjusted Operating Margin	12.6%	10.1%

## Global Ceramic

- Results reflect negative pricing, product mix & foreign exchange headwinds partially offset by lower input costs & productivity gains
- New printing, polishing & rectifying technologies delivering higher value styles & formats to improve mix
- January weather in U.S. suspended some manufacturing & distribution ops
- New U.S. quartz countertop plant scheduled to start up in 2H 2024
- Increased Italian porcelain slab capacity supporting sales
- European results also benefiting from premium larger & smaller formats
- In Latin America, implementing new distribution & product strategies so brands complement each other



# Flooring North America

- Results reflect lower input costs & productivity gains, partially offset by unfavorable pricing & product mix
- Sales improved as quarter progressed; commercial still outpacing residential
- January sales impacted when retailers closed due to weather
- U.S. rigid LVT production converted to direct extrusion; West Coast LVT facility increasing production
- New PureTech renewable polymer core & PetPremier carpet collections well received in market
- PureTech named a GreenBuilder top product of the year
- Accessories & non-woven sales growing



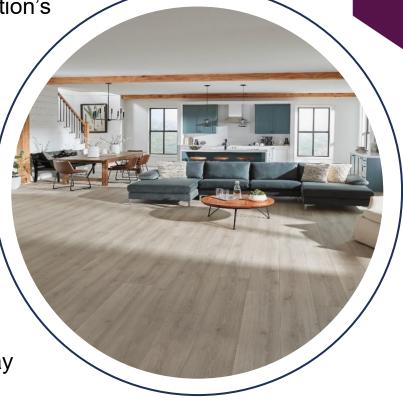
# Flooring ROW

- Results reflect negative pricing & product mix, partially offset by lower input costs, lower restructuring, higher sales volume & productivity gains
- Increased volumes in soft market conditions may indicate improving trends in our categories
- Lower input costs passed through in highly competitive markets
- LVT restructuring complete with anticipated savings; growth in rigid LVT sales replacing discontinued flexible products
- Panels prices in commodity categories down, partially offset by mix improvement in decorative collections, higher production and lower input prices
- Pricing increases announced in insulation & panels



### Short-term Outlook

- U.S. Fed maintaining interest rates; other central banks making or signaling cuts
- Residential remodeling remains slow due to inflation's impact on consumer discretionary spending
- Commercial sector showing signs of softening in some channels
- Combating price/mix pressures with upgraded products & merchandising
- Benefiting from overall declining input costs
- Managing working capital by aligning production with market demand
- Restructuring initiatives delivering anticipated impact; additional productivity initiatives underway
- Q2 adjusted EPS guidance of \$2.68 to \$2.78, excluding restructuring or other one-time charges (announced April 25)



## Seizing Long-term Opportunities

- Flooring industry appears to be at bottom of current economic cycle
- Flooring sales expected to rebound as
  - Consumer confidence improves
  - Housing markets strengthen
  - Postponed remodeling projects commence
- Housing has not kept pace with household formations; substantial construction needed to satisfy demand
- Housing stock is aging, requiring increased remodeling investments to maintain property values
- Our investments in product categories with greatest growth potential ensure capacity to meet pent-up demand when markets recover
- Delivering inspirational products with industry-leading design & features to energize consumer interest









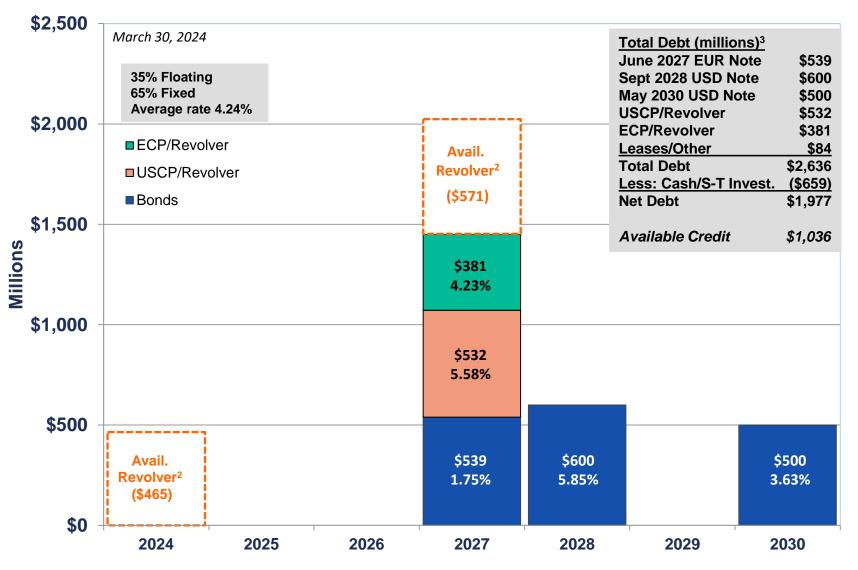
### Annual Earnings Summary (Consolidated)

(In millions, except per share data)	2021	2022	2023
<b>Net Sales</b>	<b>\$11,200.6</b>	<b>\$11,737.1</b>	<b>\$11,135.1</b>
% Change	17.3%	4.8%	-5.1%
Adjusted EBITDA	<b>\$1,948.8</b>	<b>\$1,649.7</b>	<b>\$1,416.5</b>
% Adjusted EBITDA Margin	17.4%	14.1%	12.7%
Adjusted Operating Income	<b>\$1,360.4</b>	<b>\$1,083.0</b>	<b>\$814.4</b>
% Adjusted Operating Margin	12.1%	9.2%	7.3%
Adjusted Net Earnings	<b>\$1,027.3</b>	<b>\$823.1</b>	<b>\$587.0</b>
% Change	62.8%	-19.9%	-28.7%
Adjusted Diluted EPS	<b>\$14.86</b>	<b>\$12.85</b>	<b>\$9.19</b>
% Change	68.3%	-13.5%	-28.5%

## Annual Results by Segment

(In millions)	2021	2022	2023			
GLOBAL CERAMIC						
Sales	<b>\$3,917.3</b>	<b>\$4,307.7</b>	<b>\$4,300.1</b>			
% Change	14.1%	10.0%	-0.2%			
Adjusted Operating Income	<b>\$405.8</b>	<b>\$456.9</b>	<b>\$301.6</b>			
% Adjusted Operating Margin	10.4%	10.6%	7.0%			
FLOORING NA						
Sales	<b>\$4,116.4</b>	<b>\$4,207.1</b>	<b>\$3,829.4</b>			
% Change	14.5%	2.2%	-9.0%			
Adjusted Operating Income	<b>\$424.5</b>	<b>\$282.1</b>	<b>\$206.4</b>			
% Adjusted Operating Margin	10.3%	6.7%	5.4%			
FLOORING ROW						
Sales	<b>\$3,166.9</b>	<b>\$3,222.3</b>	<b>\$3,005.6</b>			
% Change	25.4%	1.8%	-6.7%			
Adjusted Operating Income	<b>\$575.8</b>	<b>\$380.7</b>	<b>\$348.4</b>			
% Adjusted Operating Margin	18.2%	11.8%	11.6%			

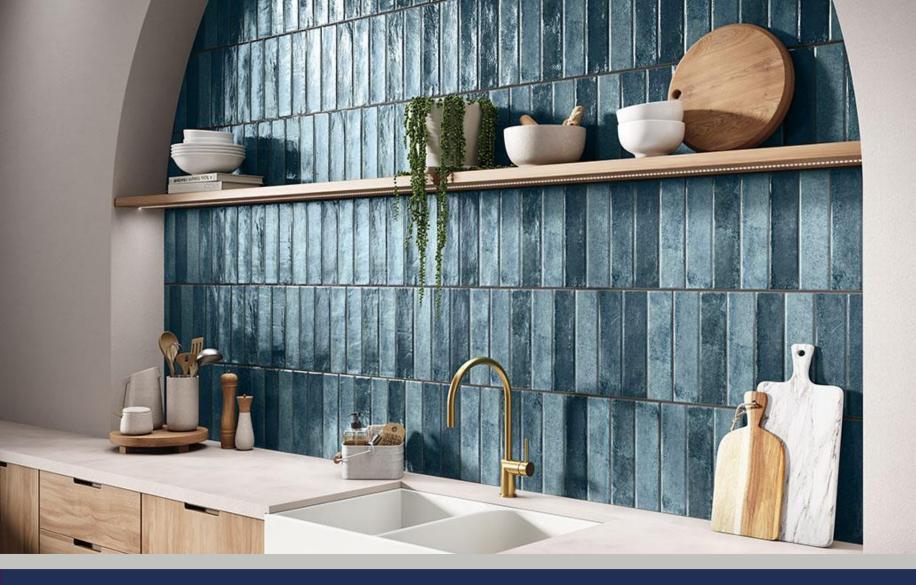
## Maturity/Liquidity Profile<sup>1</sup>



1 Not shown on graph: \$84MM in capital/embedded leases and other debt

2 After Letters of Credit issuance of \$1MM; Amended RCF is bifurcated, with \$465MM maturing October 2024 and \$1,485MM maturing August 2027

3 Excluding deferred loan cost deduction of \$10MM



## **Reconciliation Tables**



#### **RECONCILIATION OF NET SALES TO ADJUSTED NET SALES**

(In millions)		Q1 2023	Q1 2024
CONSOLIDATED			
Net Sales	\$	2,806.2	2,679.4
Adjustment for constant shipping days		-	16.8
Adjustment for constant exchange rates		-	4.4
Adjustment for acquisition volume		-	(47.8)
Adjusted net sales	\$	2,806.2	2,652.8
GLOBAL CERAMIC			
Net Sales	\$	1,059.3	1,044.8
Adjustment for constant shipping days		-	5.4
Adjustment for constant exchange rates		-	3.8
Adjustment for acquisition volume		-	(47.8)
Adjusted net sales	\$	1,059.3	1,006.2
FLOORING ROW			
Net Sales	\$	793.5	734.4
	φ	793.5	_
Adjustment for constant shipping days		-	11.4
Adjustment for constant exchange rates		-	0.6
Adjusted net sales	\$	793.5	746.4

(In millions)	Q1 202	3 Q1 2024
CONSOLIDATED		
Operating Income	\$ 12	5.7 146.6
Adjustments to operating income:		
Restructuring, acquisition and integration-related and other costs	-	2.2 7.9
Inventory step-up from purchase accounting		3.3 -
Legal settlement, reserves and fees		1.0 8.8
Adjusted operating income	\$ 16	2.2 163.3
Adjusted operating income as a percent of net sales	5	.8% 6.1%
GLOBAL CERAMIC		
Operating income	\$ 6	3.3 48.8
Adjustments to segment operating income:		
Restructuring, acquisition and integration-related and other costs		0.7 3.9
Inventory step-up from purchase accounting		2.9 -
Adjusted segment operating income	\$ 6	6.9 52.7
Adjusted segment operating income as a percent of net sales	6	.3% 5.0%
FLOORING NA		
Operating income (loss)	\$ (	2.0) 45.0
Adjustments to segment operating income (loss):		
Restructuring, acquisition and integration-related and other costs		7.0 0.9
Legal settlement and reserves		- 1.9
Adjusted segment operating income	\$	5.0 47.8
Adjusted segment operating income as a percent of net sales	0	.5% 5.3%
FLOORING ROW		
Operating income	\$ 7	5.2 70.9
Adjustments to segment operating income:		
Restructuring, acquisition and integration-related and other costs		4.5 3.1
Inventory step-up from purchase accounting		0.4 -
Adjusted segment operating income	\$ 10	
Adjusted segment operating income as a percent of net sales	12	.6% 10.1%
CORPORATE AND INTERSEGMENT ELIMINATIONS		
Operating (loss)	\$ (1	0.8) (18.1
Adjustments to segment operating (loss):		
Legal settlements, reserves and fees		1.0 6.9
Adjusted segment operating (loss)	\$ (	9.8) (11.2)

ADJUSTED OPERATING INCOME				
(In millions)		2022	2023	TTM Q1 2024
Operating income (loss)	\$	244.2	(287.8)	(267.0)
Adjustments to operating income (loss):				
Restructuring, acquisition and integration-related and other costs		86.0	132.2	108.0
Inventory step-up from purchase accounting		2.8	4.5	1.2
Impairment of goodwill and indefinite-lived intangibles*		695.8	877.7	877.7
Legal settlements, reserves and fees		54.2	87.8	95.7
Adjusted operating income	\$	1,083.0	814.4	815.6
Adjusted operating income as a percent of net sales		9.2%	7.3%	7.4%

ADJUSTED EBITDA				
(In millions)		2022	2023	TTM Q1 2024
Net earnings (loss) including noncontrolling interests	\$	25.8	(439.4)	(414.7)
Interest expense		51.9	77.5	75.3
Income tax expense		158.1	84.9	83.8
Net income attributable to non-controlling interest		(0.5)	(0.1)	(0.1)
Depreciation and amortization**		595.5	630.3	614.6
EBITDA		830.8	353.2	358.9
Restructuring, acquisition and integration-related and other costs		58.8	96.2	92.7
Inventory step-up from purchase accounting		2.8	4.5	1.2
Impairment of goodwill and indefinite-lived intangibles*		695.8	877.7	877.7
Legal settlement, reserves and fees		54.2	87.8	95.6
Adjustments of indemnification asset		7.3	(2.9)	0.3
Adjusted EBITDA	\$	1,649.7	1,416.5	1,426.4
Adjusted EBITDA as a percent of net sales		14.1%	12.7%	13.0%
Net Debt less Short-term Investments to adjusted EBITDA		1.3	1.5	1.4

\*As a result of a decrease in the Company's market capitalization, a higher WACC and macroeconomic conditions, the Company performed interim impairment tests of its goodwill and indefinite-lived intangible assets, which resulted in the impairment charges of \$877.8 (\$864.9 net of tax) and \$695.7 (\$685.6 net of tax) in 2022 and 2023, respectively.

ADJUSTED EBITDA			
(In millions)	Q1	2023	Q1 2024
Net earnings including noncontrolling interests	\$	80.3	105.0
Interest expense		17.1	14.9
Income tax expense		28.9	27.8
Net (earnings)/loss attributable to non-controlling interest		(0.0)	(0.0)
Depreciation and amortization*		169.9	154.2
EBITDA		296.2	301.9
Restructuring, acquisition and integration-related and other costs		9.0	5.4
Inventory step-up from purchase accounting		3.3	-
Legal settlement, reserves and fees		1.0	8.8
Adjustments of indemnification asset		(0.9)	2.4
Adjusted EBITDA	\$	308.6	318.5
Adjusted EBITDA as a percent of net sales		11.0%	11.9%

ADJUSTED NET EARNINGS			
(In millions, except per share data)	Q	1 2023	Q1 2024
Net earnings attributable to Mohawk Industries, Inc.	\$	80.2	105.0
Adjusting items:			
Restructuring, acquisition, integration-related and other costs		32.0	7.9
Inventory step-up from purchase accounting		3.3	-
Legal settlements, reserves and fees		1.0	8.8
Adjustments of indemnification asset		(0.9)	2.4
Income taxes - adjustments of uncertain tax position		0.9	(2.4)
Income tax effect of adjusting items		(4.6)	(2.9)
Adjusted net earnings attributable to Mohawk Industries, Inc.	\$	111.9	118.8
Adjusted diluted earnings per share attributable to Mohawk Industries, Inc.		\$1.75	\$1.86
Weighted-average common shares outstanding - diluted		63.8	64.0
*Includes accelerated depreciation of \$23.0 for Q1 2023 and \$2.4 for Q1 2024.			

ADJUSTED OPERATING	NCOME			
(In millions)		2022	2023	Q1 2024 TTM
GLOBAL CERAMIC				
Operating (loss)	\$	(236.1)	(166.4)	(181.0)
Adjustments to segment operating income (loss):				
Restructuring, acquisition and integration-related and other costs		4.5	37.0	40.3
Inventory step-up from purchase accounting		-	4.1	1.2
Impairment of goodwill and indefinite-lived intangibles		688.5	426.9	426.9
Adjusted segment operating income	\$	456.9	301.6	287.4
Adjusted operating income as a percent of net sales		10.6%	7.0%	6.7%
FLOORING NA				
Operating income (loss)	\$	231.1	(57.2)	(10.2)
Adjustments to segment operating income (loss):				
Restructuring, acquisition and integration-related and other costs		48.2	51.7	45.6
Inventory step-up from purchase accounting		1.4	-	-
Impairment of goodwill and indefinite-lived intangibles		1.4	215.8	215.8
Legal settlement, reserves and fees		-	(3.9)	(2.0)
Adjusted segment operating income	\$	282.1	206.4	249.2
Adjusted operating income as a percent of net sales		6.7%	5.4%	6.6%
FLOORING ROW				
Operating income	\$	340.2	69.7	65.4
Adjustments to segment operating income:				
Restructuring, acquisition and integration-related and other costs		33.2	43.2	21.8
Inventory step-up from purchase accounting		1.4	0.4	-
Impairment of goodwill and indefinite-lived intangibles		5.9	235.1	235.1
Adjusted segment operating income	\$	380.7	348.4	322.3
Adjusted operating income as a percent of net sales		11.8%	11.6%	10.9%
CORPORATE AND INTERSEGMENT ELIMINATIONS				
Operating (loss)	\$	(90.9)	(133.9)	(141.2)
Adjustments to segment operating (loss):				
Restructuring, acquisition and integration-related and other costs		-	0.2	0.2
Legal settlements, reserves and fees		54.2	91.7	97.6
Adjusted segment operating (loss)	\$	(36.7)	(42.0)	(43.4)

ADJUSTED NET EARNINGS						
(In millions, except per share data)		2022	2023	TTM Q1 2024		
Net earnings (loss) attributable to Mohawk Industries, Inc.	\$	25.2	(439.5)	(414.7)		
Adjusting items:						
Restructuring, acquisition, integration-related and other costs		87.8	129.3	105.2		
Inventory step-up from purchase accounting		2.8	4.5	1.2		
Impairment of goodwill and indefinite-lived intangibles*		695.8	877.7	877.7		
Legal settlements, reserves and fees		54.2	87.8	95.6		
Adjustments of indemnification asset		7.3	(3.0)	0.3		
European tax restructuring		-	(10.0)	(10.0)		
Income taxes - adjustments of uncertain tax position		(7.3)	3.0	(0.3)		
Income taxes - impairment of goodwill and indefinite-lived intangibles*		(10.2)	(12.8)	(12.8)		
Income tax effect of adjusting items		(32.5)	(50.0)	(48.3)		
Adjusted net earnings attributable to Mohawk Industries, Inc.	\$	823.1	587.0	593.9		
Adjusted diluted earnings per share attributable to Mohawk Industries, Inc.		\$12.85	\$9.19	\$9.29		
Weighted-average common shares outstanding - diluted		64.1	63.9	64.0		

\*As a result of a decrease in the Company's market capitalization, a higher WACC and macroeconomic conditions, the Company performed interim impairment tests of its goodwill and indefinitelived intangible assets, which resulted in the impairment charges of \$877.8 (\$864.9 net of tax) and \$695.7 (\$685.6 net of tax) during the third quarter of 2022 and 2023, respectively.

NET DEBT						
(In millions)	2022Q4	2023Q4	2024Q1			
Current portion of long-term debt and commercial paper	\$ 840.6	1,001.7	931.5			
Long-term debt, less current portion	1,978.5	1,701.8	1,694.5			
Total debt	2,819.1	2,703.5	2,626.0			
Less: cash and cash equivalents	509.6	642.5	658.5			
Net debt	2,309.5	2,061.0	1,967.5			
Less: short-term investments	158.0	-	-			
Net debt less short-term investments	\$ 2,151.5	2,061.0	1,967.5			





Mohawk Group



### **SmartCushion**



**Feitex** 

EMILGROUP (E)

ΚΛΙ









