UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 1, 2026

MOHAWK INDUSTRIES, INC.
(Exact name of registrant as specified in its charter)

Delaware	**01-13697**	**52-1604305**
(State or other jurisdiction of incorporation or organization)	**(Commission File Number)**	**(I.R.S. Employer Identification No.)**

160 S. Industrial Blvd., Calhoun, Georgia	**30701**
(Address of principal executive offices)	**(Zip Code)**

Registrant's telephone number, including area code: (706) 629-7721

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communication pursuant to Rule 425 under Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (CFR 240.17R 240.13e-4(c))

Securities Registered Pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
Common Stock, $.01 par value	**MHK**	**New York Stock Exchange**

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On September 1, 2026, Mohawk Industries, Inc. (the "Company") announced the appointment of An Nuyttens as President of its Flooring Rest of the World segment, effective mid-October. Ms. Nuyttens will join the Company with more than 30 years of international leadership experience at Solvay, a global chemical company, including service in senior executive roles across Europe and the United States. Ms. Nuyttens will succeed Paul De Cock, who has led the Flooring Rest of the World segment on an interim basis in addition to his responsibilities as the Company's Chief Operating Officer and prior to his appointment as the Company's Chief Executive Officer effective September 30, 2026.

Item 7.01 Regulation FD Disclosure.

A copy of the Company's press release announcing the leadership changes described in Item 5.02 above, dated September 1, 2026, is furnished as Exhibit 99.1 to this Form 8-K. The information set forth in Item 7.01, including Exhibit 99.1, is being furnished and shall not be deemed "filed" for purposes of Section 16 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1	Mohawk Industries, Inc. Press Release dated September 1, 2026.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

		Mohawk Industries, Inc.
Date: September 1, 2026	By:	/s/ R. David Patton
		R. David Patton
		Vice President - Business Strategy and General Counsel

NEWS RELEASE

For Release: Immediately
Contact: Joe Ahlersmeyer
joe_ahlersmeyer@mohawkind.com

Mohawk Industries Appoints An Nuyttens as
President of Flooring Rest of the World Segment

Seasoned global executive to lead Flooring Rest of the World and Unilin businesses

CALHOUN, Ga., September 1, 2026 – Mohawk Industries (NYSE: MHK) today announced that An Nuyttens has been appointed President of its Flooring Rest of the World segment, effective mid-October.

In this role, Nuyttens will lead Mohawk's Flooring Rest of the World segment, which serves customers across Europe, Asia-Pacific, Latin America and other international markets through a portfolio of industry-leading flooring, panel and insulation businesses, including Unilin.

Nuyttens joins Mohawk with more than 30 years of international leadership experience gained through a distinguished career with Solvay, a global chemical company. Throughout her career, she has held senior executive roles across Europe and the United States, with global responsibility for strategy, operations, business growth and transformation in multiple industries and markets.

She holds an MBA and a Master's degree in Chemical Engineering from KU Leuven University in Belgium and brings a proven track record of driving sustainable growth, building strong customer partnerships and developing high-performing organizations.

"An is an accomplished global enterprise leader with deep operational expertise, a strong customer focus and a demonstrated ability to deliver results in complex international markets," said Paul De Cock, Chief Operating Officer and incoming Chief Executive Officer of Mohawk Industries. "The Flooring Rest of the World segment plays a critical role in Mohawk's long-term growth strategy, and An's experience leading portfolios of large, global organizations makes her exceptionally well suited to guide the business into its next chapter. We are excited to welcome her to Mohawk and confident she will build on the strong momentum established across the segment."

De Cock has led the Flooring Rest of the World segment on an interim basis in addition to his responsibilities as Chief Operating Officer of Mohawk Industries and prior to his appointment as Chief Executive Officer effective September 30. Nuyttens will build on the momentum already underway by continuing to advance the segment's focus on innovation, operational excellence and customer-focused growth.

"I am truly honored to join Mohawk and lead the Flooring Rest of the World segment and Unilin," said Nuyttens. "What attracted me to Mohawk is its robust portfolio of market-leading businesses, commitment to innovation and the talent of its people. I look forward to working closely with teams across the organization to build on the segment's strong foundation, deepen customer relationships and create long-term value for our stakeholders."

ABOUT MOHAWK INDUSTRIES

Over the past two decades, Mohawk Industries has transformed its business into the world's largest flooring company with leading positions in North America, Europe, South America and Oceania. Mohawk's vertically integrated manufacturing and distribution operations provide a competitive advantage in the production of ceramic tile, carpet and laminate, wood, vinyl and hybrid flooring products. Mohawk's industry-leading innovation has yielded designs and performance enhancements that differentiate its collections in the marketplace and satisfy all residential and commercial remodeling and new construction requirements. The Company's brands are among the most recognized and respected in the industry and include American Olean, Daltile, Durkan, Eliane, Elizabeth, Feltex, Godfrey Hirst, Karastan, Marazzi, Mohawk, Mohawk Group, Mohawk Home, Mohawk Performance Accessories, Pergo, Quick-Step, Unilin and Vitromex.

Forward-Looking Statements

Certain of the statements in this press release, particularly those anticipating future performance, business prospects, growth and operating strategies, and similar matters, and those that include the words "could," "should," "believes," "anticipates," "expects" and "estimates" or similar expressions constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. For those statements, Mohawk Industries, Inc. (the "Company") claims the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995. Management believes that these forward-looking statements are reasonable as and when made; however, caution should be taken not to place undue reliance on any such forward-looking statements because such statements speak only as of the date when made. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law. There can be no assurance that the forward-looking statements will be accurate because they are based on many assumptions, which involve risks and uncertainties. Important factors that could cause future results to differ from historical experience and the Company's present expectations or projections include, but are not limited to, the following: changes in economic or industry conditions; the impact of tariffs; competition; inflation and deflation in raw material prices, freight and other input costs; inflation and deflation in consumer markets; currency fluctuations; rising energy costs and changes in the level of supply thereof; timing and level of capital expenditures; timing and implementation of price increases for the Company's products; impairment charges; identification and consummation of acquisitions on favorable terms, if at all; integration of acquisitions; international operations; introduction of new products; rationalization of operations; tax and tax reform, product and other claims; litigation; geopolitical conflicts; regulatory and political changes in the jurisdictions in which the Company does business; and other risks identified in Mohawk's United States Securities and Exchange Commission reports and public announcements.